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July 28, 2025

Company name: COSMOS Pharmaceutical Corporation
Name of representative: Hideaki Yokoyama, President
(Securities code: 3349; TSE Prime Market)
Contact: Futoshi Shibata, Director and Corporate Planning Department Manager
(Phone: +81-92-433-0660)

Notice Concerning Changes in Directors

COSMOS Pharmaceutical Corporation (the “Company”) hereby notifies that, at a meeting of the Board of Directors held today, it determined to nominate candidates for Director, the details of which are as below.

After the candidates for Director are elected as Directors at the 43rd Annual General Meeting of Shareholders scheduled to be held on August 21, 2025, the Company plans to formally determine a job title of each of them at a meeting of the Board of Directors to be held on the same day.

1. Names and titles of candidates for Director to be submitted for resolution at the 43rd Annual General Meeting of Shareholders

Name	New job title	Current job title
Hideaki Yokoyama	President	Same as left
Futoshi Shibata	Director and Manager of Corporate Planning Department	Same as left
Fumiyasu Uno	Director and Manager of Product Department	Manager of Product Department
Michiyoshi Kosaka	Director and Audit and Supervisory Committee Member	Same as left
Yuki Watabe	Outside Director and Audit and Supervisory Committee Member	Same as left
Chiyoiko Harada	Outside Director and Audit and Supervisory Committee Member	Same as left

2. Retiring Director

Name	New job title	Current job title
Yukitaka Uno	Manager of Product Development Department	Director and Manager of Product Development Department

3. Career summary of a newly appointed Director

Fumiyasu Uno (Born on June 13, 1977)	February 2004	Joined the Company
	June 2007	Area Head of Store Operation Department
	March 2010	Manager of 1st Product Section of Product Department
	March 2016	Deputy Manager of Product Department
	July 2021	Manager of Product Department (to present)