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Securities code: 3349

August 1, 2025

(Start date of electronic provision measures: July 28, 2025)

To Shareholders with Voting Rights:

Hideaki Yokoyama
President
Cosmos Pharmaceutical Corporation
2-10-1 Hakata Eki Higashi,
Hakata-ku, Fukuoka City

**NOTICE OF
THE 43rd ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 43rd Annual General Meeting of Shareholders of Cosmos Pharmaceutical Corporation (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures to provide information electronically on the following websites as the “Notice of The 43rd Annual General Meeting of Shareholders.”

The Company’s website

<https://www.cosmospc.co.jp/english/ir-library/>

Tokyo Stock Exchange website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Please enter and search for the Company’s name or securities code, then select “Basic information,” “Documents for public inspection/PR information.”)

If you will not attend the meeting in person, you may exercise your voting rights in writing or via the Internet or other means. Please review the Reference Documents for the General Meeting of Shareholders included in the matters for electronic provision and exercise your voting rights no later than 6:00 p.m., Wednesday, August 20, 2025, Japan Standard Time.

- 1. Date and Time:** Thursday, August 21, 2025 at 10:00 a.m., Japan Standard Time
(Reception opens at 9:30 a.m.)
- 2. Place:** Tsukushi Ballroom, 3rd floor, Main Building, Hotel Nikko Fukuoka
2-18-25 Hakata Ekimae, Hakata-ku, Fukuoka City
- 3. Meeting Agenda:**
 - Matters to be reported:**
 1. The Business Report and Consolidated Financial Statements for the Company’s 43rd Fiscal Year (June 1, 2024 - May 31, 2025) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 43rd Fiscal Year (June 1, 2024 - May 31, 2025)

Proposals to be resolved:

- Proposal 1:** Election of Three (3) Directors (Excluding Directors Concurrently Serving As Audit and Supervisory Committee Members)
- Proposal 2:** Election of Three (3) Directors Concurrently Serving as Audit and Supervisory Committee Members
- Proposal 3:** Election of One (1) Substitute Director Concurrently Serving as an Audit and Supervisory Committee Member

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- Notes:
1. If you attend the meeting in person, please submit the enclosed Voting Rights Exercise Form at the reception desk.
 2. If any circumstances arise that require changes to the matters for electronic provision, the changes will be posted on the abovementioned websites.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of Three (3) Directors (Excluding Directors Concurrently Serving As Audit and Supervisory Committee Members)

The terms of office of all three (3) Directors (excluding Directors concurrently serving as Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders. They include Yukitaka Uno, who will resign as a Director. Accordingly, shareholders are requested to elect three (3) Directors (excluding Directors concurrently serving as Audit and Supervisory Committee Members).

The Board of Directors nominated the candidates for Director (excluding Director concurrently serving as an Audit and Supervisory Committee Member) after comprehensively taking their character, insight, and background into consideration, based on reports by the Nomination and Remuneration Committee, a body chaired by an Internal Director where Outside Directors form a majority.

The candidates for Director are as follows:

[Skills Matrix of the Board of Directors]

The table below shows the types of skills and areas of specialty that are expected of the candidates for Director. It represents the composition of the Board of Directors on the assumption that the candidates become Directors.

Name	Hideaki Yokoyama	Futoshi Shibata	Fumiyasu Uno	Michiyoshi Kosaka	Yuki Watabe	Chiyoko Harada
Reappointment/ New candidate	Reappointment	Reappointment	New candidate	Reappointment	Reappointment	Reappointment
Position to fill	Director	Director	Director	Director concurrently serving as an Audit and Supervisory Committee Member	Outside Director concurrently serving as an Audit and Supervisory Committee Member	Outside Director concurrently serving as an Audit and Supervisory Committee Member
Corporate management / business strategies	○	○	○			
Experience in the Company's business and industry	○	○	○	○		
Sales/Marketing	○		○			
Organizational management / HR development	○					
Finance/Accounting		○				○
Legal affairs / Compliance		○		○	○	
ESG/SDGs		○		○	○	○

* The table above does not cover all knowledge and experience of the candidates.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Hideaki Yokoyama (September 19, 1980)	April 2003	Joined the Company	26,000
		September 2007	Area Head of Store Operation Department	
		July 2011	Manager of Store Operations Department	
		August 2016	Director and Manager of Store Operations Department	
		August 2017	Director, Manager of Sales Division and Store Operations Department	
		June 2018	President (to present)	
		August 2019	Representative Director, Green Flash Corporation (to present)	
<p>[Reasons for nomination as a candidate for Director]</p> <p>Mr. Hideaki Yokoyama has been involved in management of the Company and its group companies since he was appointed Director in 2016. In his capacity as general supervisor for the store operations department and the entire sales department, he has leveraged his abundant experience and knowledge to help the Company and its group companies to expand their business. Since 2018, he has been serving as President. We therefore consider that to further enhance corporate value, he is the best person to serve as operating officer. Accordingly, we propose his reappointment as Director.</p>				
2	Futoshi Shibata (October 24, 1971)	November 1998	Joined the Company	61,700
		September 2004	Manager of Public Relations Section of Human Resources and General Affairs Department	
		July 2006	Manager of Corporate Planning Department	
		June 2012	Representative Director, Green Flash Corporation	
		August 2012	Director and Manager of Corporate Planning Department, the Company	
		August 2017	President	
		June 2018	Director and Manager of Corporate Planning Department (to present)	
		August 2019	Director, Green Flash Corporation (to present)	
<p>[Reasons for nomination as a candidate for Director]</p> <p>Mr. Futoshi Shibata has been involved in management of the Company since he was appointed Director in 2012. In his capacity as general supervisor of the corporate planning department, he has leveraged his abundant experience and knowledge to help the Company and its group companies to expand their business. We therefore consider that he is the best person to further enhance corporate value. Accordingly, we propose his reappointment as Director.</p>				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Fumiyasu Uno (June 13, 1977)	February 2004 Joined the Company June 2007 Area Head of Store Operation Department March 2010 Manager of Products Section 1 of Products Department March 2016 Deputy Manager of Products Department July 2021 Manager of Products Department (to present)	2,101,400
	[Reasons for nomination as a candidate for Director] Since he was appointed Manager of Products Department in 2012, Mr. Fumiyasu Uno has leveraged his abundant experience and knowledge to help the Company and its group companies to expand their business in his capacity as general supervisor of the products department. We therefore consider that he is the best person to further enhance corporate value. Accordingly, we nominate him as a new candidate for Director.		

Notes: 1. There are no special interests between any of the candidates and the Company.
 2. The number of shares of the Company held is the number of shares each candidate held as of May 31, 2025.

Proposal 2: Election of Three (3) Directors Concurrently Serving as Audit and Supervisory Committee Members

The terms of office of all three (3) Directors concurrently serving as Audit and Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, shareholders are requested to elect three (3) Directors concurrently serving as Audit and Supervisory Committee Members. The Audit and Supervisory Committee has given its consent to this proposal.

The candidates for Directors concurrently serving as Audit and Supervisory Committee Members are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Michiyoshi Kosaka (September 27, 1960)	May 2003	Joined the Company	900
		January 2005	Manager of General Affairs Section	
		April 2009	Manager of General Affairs Department	
		June 2012	Director, Green Flash Corporation	
		August 2019	Director and Audit and Supervisory Committee Member, the Company (to present)	
		August 2019	Corporate Auditor, Green Flash Corporation (to present)	
[Reasons for nomination as a candidate for Director] Mr. Michiyoshi Kosaka has served as Manager of General Affairs Department since 2009 and helped the Company and its group companies to expand their business in his capacity as general supervisor for the general affairs department. At the same time, he has extensive knowledge of the general business affairs of the Company. We believe he is suitable for the improvement of the governance and the audit system. Accordingly, we propose his reappointment as a Director concurrently serving as an Audit and Supervisory Committee Member.				
2	Yuki Watabe (August 4, 1971)	December 2008	Registered as an Attorney-at-law (Fukuoka Bar Association)	0
		December 2008	Joined Tokunaga Kenichi Law Office (currently Law Office Tokuken) (to present)	
		April 2014	Deputy-Director General of the Kyushu Federation of Bar Associations, 2014	
		April 2019	Director of Administrative Affairs, Fukuoka Bar Association, 2019	
		August 2022	Director and Audit and Supervisory Committee Member, the Company (to present)	
[Reasons for nomination as a candidate for Outside Director and expected roles] Ms. Yuki Watabe has as an attorney’s license, possesses expert knowledge in corporate legal affairs, and has sufficient insight to ensure sound corporate management. Although she has never been directly involved in corporate management, we believe she will contribute to our audit system by leveraging her legal knowledge and experience accumulated working as an attorney for many years. Accordingly, we propose her reappointment as an Outside Director concurrently serving as an Audit and Supervisory Committee Member.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Chiyoko Harada (April 24, 1974)	<p>April 2000 Joined Ito Jiro Tax Accountant Office</p> <p>September 2002 Joined Harada Shoichi Tax Accountant Office (to present)</p> <p>February 2003 Registered as a tax accountant</p> <p>August 2021 Director and Audit and Supervisory Committee Member, the Company (to present)</p>	0
	<p>[Reasons for nomination as a candidate for Outside Director and expected roles]</p> <p>Ms. Chiyoko Harada has a tax accountant's license and possesses specialist knowledge in relation to finance and accounting. Although she has never been directly involved in corporate management, we believe she is capable of appropriately executing her duties as an Outside Director from the perspectives of management supervision and checks due to her many years of experience as a tax accountant. Accordingly, we propose her reappointment as an Outside Director concurrently serving as an Audit and Supervisory Committee Member.</p>		

- Notes:
1. There are no special interests between any of the candidates and the Company.
 2. The name of Outside Director candidate, Ms. Chiyoko Harada, appears in the family register as Chiyoko Tsutsumi.
 3. Ms. Yuki Watabe and Ms. Chiyoko Harada are candidates for Outside Directors concurrently serving as Audit and Supervisory Committee Members. The Company has notified the Tokyo Stock Exchange that Ms. Yuki Watabe and Ms. Chiyoko Harada are independent officers in accordance with the stipulation of the Tokyo Stock Exchange.
 4. Regarding the contract with Outside Directors concurrently serving as Audit and Supervisory Committee Members to limit liability amount
The Company has concluded contracts with Ms. Yuki Watabe and Ms. Chiyoko Harada pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act to limit the amount of their liability for damages as provided for in Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability for damages under the contract will be the minimum liability amount stipulated by laws and regulations. The Company will continue the said contract if their election as Outside Directors concurrently serving as Audit and Supervisory Committee Members is approved.
 5. Ms. Yuki Watabe will have served as an Outside Director concurrently serving as an Audit and Supervisory Committee Member for three (3) year at the conclusion of this General Meeting of Shareholders.
 6. Ms. Chiyoko Harada will have served as an Outside Director concurrently serving as an Audit and Supervisory Committee Member for four (4) years at the conclusion of this General Meeting of Shareholders.
 7. The number of shares of the Company held is the number of shares each candidate held as of May 31, 2025.

Proposal 3: Election of One (1) Substitute Director Concurrently Serving as an Audit and Supervisory Committee Member

In case the number of Directors concurrently serving as Audit and Supervisory Committee Members falls short of the minimum number required by relevant laws and regulations, shareholders are requested to elect one (1) substitute Director concurrently serving as an Audit and Supervisory Committee Member. The Audit and Supervisory Committee has given its consent to this proposal.

The candidate for substitute Director concurrently serving as an Audit and Supervisory Committee Member is as follows:

Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
Yoshiko Matsuo (March 27, 1973)	<p>October 2002 Registered as an Attorney-at-law (Fukuoka Bar Association)</p> <p>October 2002 Joined Owaki Law Office</p> <p>July 2006 Opened Tanaka & Matsuo Law Office (to present)</p> <p>April 2016 Vice Chairperson, Fukuoka Bar Association</p> <p>April 2020 Chikugo Chapter Head, Fukuoka Bar Association</p>	0
<p>[Reason for nomination as a candidate for substitute Outside Director and expected roles]</p> <p>Ms. Yoshiko Matsuo has as an attorney's license, possesses expert knowledge in corporate legal affairs, and has sufficient insight to ensure sound corporate management. Although she has never been directly involved in corporate management, we believe she will contribute to our audit system by leveraging her legal knowledge and experience accumulated working as an attorney for many years. Accordingly, we propose her appointment as substitute Outside Director concurrently serving as an Audit and Supervisory Committee Member.</p>		

- Notes:
1. There are no special interests between Ms. Yoshiko Matsuo and the Company.
 2. Ms. Yoshiko Matsuo is a candidate for substitute Outside Director concurrently serving as an Audit and Supervisory Committee Member.
 3. If the election of Ms. Yoshiko Matsuo under this proposal is approved and she becomes Outside Director concurrently serving an Audit and Supervisory Committee Member, the Company will conclude a contract with her, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, to limit her liability for damages as provided in Article 423, Paragraph 1 of the same act. The maximum amount of liability for damages under the contract will be the minimum liability amount stipulated by laws and regulations.
 4. If Ms. Yoshiko Matsuo, a candidate for substitute Outside Director concurrently serving as an Audit and Supervisory Committee Member, becomes Outside Director concurrently serving as an Audit and Supervisory Committee Member, the Company will notify the Tokyo Stock Exchange (TSE) of her appointment as Independent Officer.